

TRUST HOUSING ASSOCIATION LIMITED
Monitoring Questionnaire

CONFIDENTIAL

The Association strives to be an equal opportunities employer and aims to ensure that no job applicant or employee receives less favourable treatment on the grounds of sex, marital status, disability, race (including colour, nationality, ethnic or national origin), religious belief, political belief, sexual orientation, age, trade union activity or responsibility for dependents.

The Association has adopted the recommendation in the code of practice published by the Commission for Racial Equality and the code of practice published by the Equal Opportunities Commission that employers should regularly monitor the effects of selection decisions to assess whether equal opportunity is being achieved. For this purpose you are asked to complete the form below. This information will not be used for selection purposes, nor will it be shared with the selection panel. It will be separated from your job application and will not be passed on to the recruitment panel. The personal information contained in this monitoring questionnaire will be treated as confidential and will not be made available to others nor will it be used for other purposes.

Applicant Details	
Post applied for :	
Surname :	First Name(s):
Date of birth :	Gender : Please select
Where did you see this post advertised :	
Preferred title : Please select	

Disability
Trust Housing Association believes that disability is caused by the barriers in society that prevent people with impairments or conditions fully participating on an equal basis, not that disability is a person's impairment or condition.
Do you consider yourself to be a disabled person: Please select

(Please ensure you complete the details overleaf.)

Ethnic Group

The Association has adopted the Commission for Racial Equality recommended expanded version of the ethnic questions used in the 2001 census in Scotland. Please choose ONE section from A to E, and then tick the appropriate box to indicate your cultural background.

<p>A. White</p> <p><input type="checkbox"/> Scottish</p> <p><input type="checkbox"/> Other British:</p> <p> <input type="checkbox"/> English</p> <p> <input type="checkbox"/> Welsh</p> <p> <input type="checkbox"/> Other, please write</p> <p><input type="checkbox"/> Irish</p> <p><input type="checkbox"/> Any other White background, please write</p>	<p>C. Asian, Asian Scottish, Asian English, Asian Welsh, or other Asian British</p> <p><input type="checkbox"/> Indian</p> <p><input type="checkbox"/> Pakistani</p> <p><input type="checkbox"/> Bangladeshi</p> <p><input type="checkbox"/> Chinese</p> <p>Any other Asian background, please write in</p>
<p>B. Mixed</p> <p><input type="checkbox"/> Any mixed background, please write in</p>	<p>D. Black, Black Scottish, or Black British</p> <p><input type="checkbox"/> Caribbean</p> <p><input type="checkbox"/> African</p> <p><input type="checkbox"/> Any other Black background, please write</p>
	<p>E. Other ethnic background</p> <p><input type="checkbox"/> Any other background, please write in</p>

Thank you for the time spent in completing this monitoring questionnaire. Please return the completed questionnaire with your application form.